

*Proud Partners of*



**EMPLOYMENT  
SOLUTIONS**

## **ABOUT US**

STEPS Employment Solutions are a specialised recruitment service that is passionate about helping people with a disability, illness or injury find work they love. We offer services to a broad range of businesses and organisations at no cost and work with employers to find the best possible solutions to meet their recruitment needs and broader business goals.

## **SOCIAL MEDIA**

**Post 1:** We value diversity in the workplace, that's why we are an inclusive employer.

**Post 2:** We hire ability, we have an inclusive workplace.

**Post 3:** Creating an inclusive workplace is everyone's business.

**Post 4:** We focus on ability, and inclusivity!

## **TAGS**

Facebook - @stepsemploymentsolutions

LinkedIn - @stepgroupaustralia

Twitter - @STEPSGroup

Instagram - @stepsgroupaustralia

## **HASHTAGS**

#STEPS #disabilityemployment #disabilityinclusion #disabilitynotinability

## **LINKS**

<https://www.stepsemploymentsolutions.com.au/>

<https://seeme.stepsemploymentsolutions.com.au/>

<https://youtu.be/U3yvtDP0BAQ>

## **MARKETING CONTACT**

communications@stepsgroup.com.au

[stepsemploymentsolutions.com.au](https://stepsemploymentsolutions.com.au)

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## COMMUNICATION NOTES

When you are writing the word STEPS we would really like it if you could use capitals please.

STEPS is committed to promoting inclusive communities and reducing the stigma associated with disability. We believe that no one should be defined by their disability, but by their individual personality, experiences, skills and values.

When writing or talking about people with a disability we ask that you be mindful not to use terminology that may offend. The correct term when referring to people with a disability is *people with a disability*. You may also use *someone with a disability* or a *person with a disability*.

Terms to avoid include:

- Disabled person/people
- Mental or physical disabilities (avoid categorising disabilities, including descriptions such as Down syndrome, Schizophrenia, Blind, etc.)
- They/them to describe people with a disability as a group
- Special
- Handicapped
- Disadvantaged
- Less fortunate
- Comparisons to “normal” people

Any other terms that may be considered insulting, condescending or patronising, or adds to stigma.

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